

Student learning is the most important success measure for teachers, schools, and districts. Maximizing student learning begins with setting meaningful goals for students through a thoughtful process that includes two main steps: **Understand School Results and Reflect and Define Student Learning Expectations (Goals)**.

When setting principal goals, keep in mind that the letter grade scale will be raised by five SPS points in 2023-2024 and 2024-2025, increasing the minimum score needed to earn an A, B, or C. For example, a school with an SPS of 90.0 would earn an A letter grade in both 2021-2022 and 2022-2023. However, beginning in 2023-2024, that school would earn a B letter grade. This is important to bear in mind when formulating SPS goals over multiple years.

*Please note, due to the federal waiver of SPS scores, scores included are simulated scores, and thus generate simulated guidance.

Letter Grade	Scale for 2017-2018 through 2022-2023	2023-2024	Scale for 2024-2025 and beyond
A	90.0-150.0	95.0-150.0	100.0-150.0
B	75.0-89.9	80.0-94.9	85.0-99.9
C	60.0-74.9	65.0-79.9	70.0-84.9
D	50.0-59.9	50.0-64.9	50-69.9
F	0-49.9	0-49.9	0-49.9

GOAL SETTING WORKSHEET

School:	Grade Configuration:	Principal:
Step 1: UNDERSTAND SCHOOL RESULTS & REFLECT (End of year Conversations, Standardized Assessment Summary Reports, Assessment Data, Principal Report Card, 2020-2021 Simulated Scores) <ul style="list-style-type: none"> - How have we performed in the past and how does this compare to our peers? - What do we know about how our students are progressing toward their goals? - Are there certain grades and/or subjects needing more attention than others? - Is there a student (e.g. special education, etc.) not making progress when compared to their peers? - What student readiness information is available and how does this inform our priorities and goals? 		
Data Summary:		
Identified Priority Areas and Rationale:		
Baseline and Trend Data:		

STEP 2: SET GOALS (Principal Report Card, 2020-2021 Simulated Results Summary, other baseline data) <ul style="list-style-type: none"> - How will the goals I set reflect the identified priority areas? - What growth should we expect? How does this compare to past growth and that of our peers? - What level of improvement in Overall SPS reflects realistic expectations for student achievement? - What levels of improvement in one or more components of SPS reflect realistic expectations for student achievement? 			
Goal #1: Overall SPS Improvement			
Target Statement (reflects Full Attainment):			
Insufficient Attainment of Target (1 point): demonstrated an insufficient impact on student learning by falling far short of the target.	Partial Attainment of Target (2 points): demonstrated some impact on student learning, but did not meet the target.	Full Attainment of Target (3 points): demonstrated a considerable impact on student learning by meeting the target.	Exceptional Attainment of Target (4 points): demonstrated an outstanding impact on student learning by surpassing the target by a meaningful margin.
Achievement range:	Achievement range:	Achievement range:	Achievement range:

Goal #2: Component of SPS Improvement			
Target Statement (reflects Full Attainment):			
Insufficient Attainment of Target (1 point): demonstrated an insufficient impact on student learning by falling far short of the target.	Partial Attainment of Target (2 points): demonstrated some impact on student learning, but did not meet the target.	Full Attainment of Target (3 points): demonstrated a considerable impact on student learning by meeting the target.	Exceptional Attainment of Target (4 points): demonstrated an outstanding impact on student learning by surpassing the target by a meaningful margin.
Achievement range:	Achievement range:	Achievement range:	Achievement range:

K-8 SCHOOLS WITH SIMULATED SPS OF 90-150

2020-2021 Simulated Results Summary

K-8 Student Achievement Data Component		2020-2021 Simulated Averages	Our School 2021-2022
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): with grade 8		98.8	
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		97.8	
Assessment Index	Overall	89.8	
	ELA Assessment Index	98.1	
	Math Assessment Index	87.7	
	Science Assessment Index	85.4	
	Social Studies Index	83.8	
Progress Index	Overall	105.9	
	ELA Progress Index	108.4	
	Math Progress Index	103.4	
Dropout/ Credit Accumulation Index	DCAI Index	141.8	
Interests and Opportunities	Overall	130.2	

K-8 SCHOOLS WITH SIMULATED SPS OF 75-89.9

2020-2021 Simulated Results Summary

K-8 Student Achievement Data Component		2020-2021 Simulated Averages	Our School 2021-2022
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): with grade 8		81	
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		82	
Assessment Index	Overall	71.8	
	ELA Assessment Index	81.2	
	Math Assessment Index	69.4	
	Science Assessment Index	67.4	
	Social Studies Index	64.8	
Progress Index	Overall	94.6	
	ELA Progress Index	97.1	
	Math Progress Index	92.1	
Dropout/	DCAI Index	134.8	

Credit Accumulation Index			
Interests and Opportunities	Overall	119.9	

K-8 SCHOOLS WITH SIMULATED SPS OF 60-74.9

2020-2021 Simulated Results Summary

K-8 Student Achievement Data Component		2020-2021 Simulated Averages	Our School 2021-2022
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): with grade 8		66.6	
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		67.9	
Assessment Index	Overall	54.2	
	ELA Assessment Index	65	
	Math Assessment Index	51.8	
	Science Assessment Index	49.6	
	Social Studies Index	45.8	
Progress Index	Overall	87.2	
	ELA Progress Index	90.5	
	Math Progress Index	84	
Dropout/ Credit Accumulation Index	DCAI Index	125.9	
Interests and Opportunities	Overall	114.2	

K-8 SCHOOLS WITH SIMULATED SPS OF 50-59.9

2020-2021 Results Summary

K-8 Student Achievement Data Component		2020-2021 Simulated Averages	Our School 2021-2022
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): with grade 8		54.8	
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		55.3	
Assessment Index	Overall	38.2	
	ELA Assessment Index	47.9	
	Math Assessment Index	34.5	
	Science Assessment Index	33.5	
	Social Studies Index	29.6	
Progress Index	Overall	82.4	
	ELA Progress Index	86	
	Math Progress Index	78.7	
Dropout/ Credit Accumulation Index	DCAI Index	112.1	

Interests and Opportunities	Overall	111.5	
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K-8 SCHOOLS WITH A SIMULATED SPS OF 0-49.9

2020-2021 Simulated Results Summary

K-8 Student Achievement Data Component		2020-2021 Simulated Averages	Our School 2021-2022
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): with grade 8		43.9	
SIMULATED SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		43	
Assessment Index	Overall	25	
	ELA Assessment Index	33.9	
	Math Assessment Index	21.1	
	Science Assessment Index	20.9	
	Social Studies Index	17.7	
Progress Index	Overall	74.3	
	ELA Progress Index	79.4	
	Math Progress Index	69.2	
Dropout/ Credit Accumulation Index	DCAI Index	107.9	
Interests and Opportunities	Overall	111.5	