

## 2023-2024 The New Teacher Experience: Support

The New Teacher Experience is a comprehensive induction program that offers multiple services designed to increase teacher effectiveness, enhance skills, and reduce attrition among beginning teachers. The New Teacher Experience provides both direct supports to teachers and system supports to improve student achievement by improving beginning teacher effectiveness and teacher retention.

The supports below are intended to assist Louisiana school systems in the development, implementation, and expansion of a successful new teacher induction program. All schools/school systems are invited and encouraged to participate in The New Teacher Experience.

Questions can be sent to <u>believeandprepare@la.gov</u>.

Support	Description
System Lead Professional Learning Community	<ul> <li>Offered quarterly, the New Teacher Experience Professional Learning Community meetings are virtual opportunities for System Leads to share best practices related to developing and expanding new teacher induction programs. All school systems are invited to attend.</li> <li>Quarter 1: September 28, 2023 1 p.m 2 p.m.</li> <li>Quarter 2: November 30, 2023 1 p.m 2 p.m.</li> <li>Quarter 3: February 8, 2024 1 p.m 2 p.m.</li> <li>Quarter 4: April 4, 2024 1 p.m 2 p.m.</li> <li>Additionally, there will be two Optional Office Hours offered for general Q&amp;A.</li> <li>Fall: October 26, 2023 1 p.m 2 p.m.</li> <li>Spring: March 14, 2024 1 p.m 2 p.m.</li> </ul>
Professional Learning Modules	The Department, in partnership with A+PEL, has developed monthly professional learning modules on topics that are critical for new teacher success. These modules include online asynchronous content followed by an in person learning lab where participants practice and apply these concepts. These five modules are designed to build learning throughout the year. Teachers are expected to complete the entire series of Professional Learning Modules. Linked below are one page documents to help support principals and mentors in understanding next steps they can take with new teachers once they complete each of the learning modules. <u>Module 1: Classroom Management</u> <u>Module 2: Standards and Curriculum</u> <u>Module 3: Data Literacy</u> <u>Module 4: Literacy for 21st Century Learners</u> <u>Module 5: Parent and Community Engagement</u>



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## Resources

The New Teacher Experience: Guidance DocumentThe New Teacher Experience: Summer Kick OffThe New Teacher Experience: Professional Learning ModulesAffinity Group Member: RegistrationNew Teacher of the Year: TimelineNew Teacher of the Year: Application ProcessNew Teacher of the Year: Online PortalNew Teacher of the Year: Rubric