


Mentor Teacher Assessment Series


Mentoring to Improve Content Instruction



To ensure students master the content they need to be successful, educators need both deep knowledge of their content and the ability to plan and deliver effective instruction. As part of the mentoring cycle, mentor teachers will diagnose and prioritize areas for growth, provide coaching and support, monitor progress, and adjust course as needed in order to support improvements in a mentee's content instruction. Through continuous relationship building and effective individualized support, mentor teachers can support significant improvement in teaching practices.

- **ANALYZE** the needs of one mentee with respect to content instruction and identify goals.
- **DEVELOP** a coaching plan to support your mentee in achieving the goal(s) identified in Analyze.
- **IMPLEMENT** the coaching plan you developed.
- **EVALUATE** the success of your mentoring cycle by responding to reflection questions and collecting a reflection from your mentee as well.

Mentoring to Improve Classroom Management



Classroom management is an essential skill for new or resident teachers in order to lead a classroom focused on learning. There are three fundamental elements of effective classroom management for inclusion: building relationships with diverse student populations, establishing clear expectations and procedures, and consistently reinforcing expectations and procedures. As part of the mentoring cycle, mentor teachers will diagnose and prioritize areas for growth, provide coaching and support, monitor progress, and adjust course as needed to meet the needs of their mentee and support improvements in classroom management. Through continuous relationship building and effective individualized support, educators can demonstrate significant improvement in teaching practices.

- **ANALYZE** the needs of one mentee with respect to classroom management and identify goals.
- **DEVELOP** a coaching plan to support your mentee in achieving the goal(s) identified in Analyze.
- **IMPLEMENT** the coaching plan you developed.
- **EVALUATE** the success of your mentoring cycle by responding to reflection questions and collecting a reflection from your mentee as well.