## Grow. Achieve. Thrive.



Louisiana's Revised Accountability System

## Why have accountability systems?

- Improve student achievement
- Provide an accurate assessment of performance


## Proposal's Fundamental Drivers

- High Expectations
- Simple \& Transparent
- Career \& College Readiness


## High Expectations

Louisiana expects students to:

## GROW. <br> ACHIEVE.

## Simple \& Transparent

Each measured indicator will ask:

- What percent of a school's students met the expectation?


## College \& Career Readiness

UNIVERSITY PATHWAY: graduate from high school prepared for university, community college, or technical college programming without need for remediation or corequisite support
and/or

CAREER PATHWAY: graduate prepared for employment with the foundational skills required for entry into career pathways

## Grow

## Measuring Growth

- Non proficient achievement levels are cut in half
- Low/High Unsatisfactory
- Low/High Approaching Basic
- Low/High Basic
- To show growth, the student must grow from a lower level:
- IE: Low Unsatisfactory to High Unsatisfactory or greater
- IE: High Unsatisfactory to Low Approaching Basic or greater
- Students at Mastery would need to grow one scale point
- Students at Advanced would need to remain at Advanced


## Growth to Mastery



Louisiana's Accountability Scorecard


## Achieve

Louisiana's Accountability Scorecard


## Thrive



## Graduation Rate

- Percent of cohort earning a diploma


## Nationally Recognized Assessment

- Percent of students earning at least:
- ACT of 20, or
- SAT of 1040, or
- CLT of 67, or
- WorkKeys Gold, or
- 59\% or better on the ASVAB (AFQT)


## Internship Phased Implementation

- Base score $=$ percent of students meeting one of the accelerator columns.
- If $25 \%$ or more of their career accelerator students (Advanced IBC, Basic bundle, Certificate of technical study) complete an industry recognized credential then add 5 before averaging with the other indicators.


## Career, College, or Service Acceleration

## University

Accelerator

- ACT of 20 or SAT of 1040 or CLT of 67, PLUS...
- TOPS Aligned AP of 3 , or IB of 4, or 6 DE credits with a C or Better, Math 25+, ENG 26+, SAT math 590+, SAT W\&L 33+, 3 CLEP recognized by BoR flagship

Career Accelerator
(High-Quality Credentials)*

- Basic Bundle + Internship, or
- Advanced Credential + Internship, or
- 2 years of a

Fast-Forward Aligned Registered
Apprenticeship, or

- Certificate of technical studies in a high wage / high demand industry.


## Service Accelerator

- Signed Military Acceptance Letter
or
Service Academy Acceptance
*All apprenticeships, and credentials must be LWC approved.


## Phase in of Work-Based Learning

- Work-based learning will be phased in over a period of several years.
- In the first year, the school will earn a 5 percent bonus for reaching the goal of $25 \%$ of career accelerating students completing a work-based learning experience.
- In the following year, the expectation will grow to $30 \%$. This will grow by 5 percent annually until we reach $65 \%$ as the expectation.
- After reaching $65 \%$ the requirement goes into effect and the incentive points are removed.

Louisiana's Accountability Scorecard

| \% of Students Growing |  | \% of Students Who Are Proficient |  | \% of High School Students Thriving |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Math | 41.5 | Math | 34.1 | Graduation Rate | 82.7 |
| English | 46.5 | English | $43.9$ | Ready based on a nationally recognized exam | 34.7 |
| Math Growth for lowest $25 \%$ of students | 50.1 | Science | $\frac{C}{29}$ | Accelerated into college coursework, career training, or service | 23.5 |
| English Growth for lowest $25 \%$ of students | 49.9 | Social Studies | 26.8 |  |  |
| English Language Acquisition (ELL) | 31.1 |  |  |  |  |
|  |  |  |  | Average: | 41.2 |

## Letter Grades



## Florida's Letter Grade Scale

|  | Elementary | Middle | High | Combo |
| :---: | :---: | :---: | :---: | :---: |
| A | $62 \%$ to $100 \%$ of points | $68 \%$ to $100 \%$ of points | $70 \%$ to $100 \%$ of points | $67 \%$ to $100 \%$ of points |
| B | $50 \%$ to $61 \%$ of points | $58 \%$ to $67 \%$ of points | $60 \%$ to $69 \%$ of points | $56 \%$ to $66 \%$ of points |
| C | $33 \%$ to $49 \%$ of points | $40 \%$ to $57 \%$ of points | $40 \%$ to $59 \%$ of points | $35 \%$ to $55 \%$ of points |
| D | $22 \%$ to $32 \%$ of points | $31 \%$ to $39 \%$ of points | $23 \%$ to $39 \%$ of points | $23 \%$ to $34 \%$ of points |
| F | $21 \%$ of points or less | $30 \%$ of points or less | $22 \%$ of points or less | $22 \%$ of points or less |

## Mississippi's Letter Grade Scale

|  | Elementary/Middle | High | Districts |
| :---: | :---: | :---: | :---: |
| A | $63.1 \%$ to $100 \%$ of points | $75.4 \%$ to $100 \%$ of points | $66.8 \%$ to $100 \%$ of points |
| B | $53.9 \%$ to $63 \%$ of points | $64.8 \%$ to $75.3 \%$ | $59.9 \%$ to $66.7 \%$ |
| C | $46.9 \%$ to $53.8 \%$ of points | $58.4 \%$ to $64.7 \%$ | $53.6 \%$ to $59.8 \%$ |
| D | $38.4 \%$ to $46.8 \%$ of points | $51.0 \%$ to $58.3 \%$ | $48.9 \%$ to $53.5 \%$ |
| F | $38.3 \%$ of points or less | $50.9 \%$ of points or less | $48.8 \%$ of points or less |

## In fall 2024, the LDOE will create 3 scales using cut scores based on the following:

- Elementary / Middle scores,
- High School scores,
- and District scores

For each

- The top $10 \%$ will earn an " $A$ "
- The next 20\% will earn a "B"
- The next 40\% will earn a "C"
- The next 20\% will earn a "D"
- The next $10 \%$ will earn an "F"


## Simulated Louisiana's Letter Grade Scale using 2023 data

|  | Elementary / Middle | High | District |
| :---: | :--- | :--- | :---: |
| A | $54.9 \%$ to $100 \%$ of points | $53.6 \%$ to $100 \%$ of points | $49.6 \%$ to $100 \%$ of points |
| B | $45.6 \%$ to $54.8 \%$ of points | $45.9 \%$ to $53.5 \%$ of points | $44.7 \%$ to $49.5 \%$ of points |
| C | $34.3 \%$ to $45.5 \%$ of points | $33.8 \%$ to $45.8 \%$ of points | $36.7 \%$ to $44.6 \%$ of points |
| D | $27.6 \%$ to $34.2 \%$ of points | $27.4 \%$ to $33.7 \%$ of points | $31.9 \%$ to $36.6 \%$ of points |
| F | Less than $27.6 \%$ of points | Less than $27.4 \%$ of points | Less than $31.9 \%$ of points |

