BOY Leader Conference Framework Released June 2024

## Beginning-of-Year (BOY) Initial Conference

Leader School Name

School Year Evaluator

BOY Conference Date:

| ***Self-Analysis Questions*** |
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| * **What is your school improvement focus?**
* **What data should you see move as a result of your school improvement focus?**
* **What data will be important to monitor?**
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| **Which areas on the rubric do you feel that you have consistently and effectively exemplified as a campus Leader?***(Note: For a new leader, you might ask which area(s) of the rubric they feel most comfortable with and why.)* |  |
| **Which area(s) on the rubric do you feel that you would like to strengthen and why?***(Note: For a new leader, you might ask which area(s) of the rubric they feel least comfortable with and why.)* |  |
| **What steps would you like to take to strengthen these identified area(s) of the rubric?***(Note: The evaluator supports the leader with developing the action plan that consists of intentional steps for strengthening identified area(s) of the rubric.)* |  |
| **Leader Goal(s)** | **Action Plan to Reach Goal(s)** |
|  | (Note: This can be a link to the strategic plan, school improvement plan, or long-range plan. The action plan should show connection to the refinement indicator(s) on the rubric.)  |

***Planned Informal Meetings/Campus Visits*** *(First Semester)*

*\*Based on the above Action Plan, list the date and planned activities/campus visits that will support the leader with implementation.*

| **Date** | **Activity** |
| --- | --- |
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***Additional Support/Coaching Opportunities*** *(Between BOY and MOY Conferences)*

| **Date** | **Action/Outcome** | **Follow-up** |
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