2017 JUMP START CONVENTION

THE YEAR OF ACTION

PREPARING FOR 2018

Jump Start Graduates

JANUARY 17, 2017

8AM TO 3:30PM

Raising Cane's River Center

275 S. RIVER ROAD,
BATON ROUGE, LA 70802

DEPARTMENT of EDUCATION
Louisiana Believes

St. James Parish Public Schools

Opportunities, Teamwork, Partnerships….

Get Workin' Program

- *Ready*
- *HiSet*
- *Go!*

Dr. P. Edward Cancienne, Superintendent

St. James Parish Public Schools

- Unique
- Rich with Industry
- Strong in Tradition

Industry

Next 25 is designed to focus on *connecting* residents of St. James Parish seeking skilled occupations with St. James Parish business and industry which offers these valuable jobs. *Next 25* will offer training, placement and financial assistance to St. James Parish residents to help them obtain these jobs. It will help St James Parish businesses in locating qualified employees now and for *the next 25 years*.

Industry

Is There A Need?

St James Parish has a mix of diverse companies ranging from mom and pop retailers to Fortune 500 companies who provide over 10,000 jobs, yet the Parish still struggles with an unemployment rate of 11.9%. On the business side, we are tasked with trying to fill our jobs with the experience and skills these jobs require and are forced to recruit from avenues other than the communities where we are located due to the lack of skilled workers within. Bringing in labor takes away jobs that could be filled from within, thereby perpetuating the cycle of unemployment within the Parish.

The BIG Challenge

One of the big challenges facing our community is the matching of our workforce with the jobs skills needed by our businesses. Most businesses would prefer to hire locally, but have a difficult time locating skilled workers. *Next 25* is an avenue to help achieve a true win-win outcome to this problem. It can provide assistance in obtaining the proper education and training to those in need and can ultimately help reduce the costs to businesses in their recruiting efforts. *The outcome will benefit all involved*, the job seekers, the companies that employ them and the community as a whole.

Impact:

- Great educational partnerships
- Support
- Technical Opportunities and Expansion
- Internships

Get WorkIN’

READY, Hi **SET, GO**

HiSET

JAG

C4M

Incentives

Building Skills for Student Success!

Who?

Targeting Over-aged HS Students (16-20) lacking in Carnegie Credits for graduation

What?

We are offering a Recovery Program with distinct purposeful parts ….

When? January

Where? CTC

Why?

HiSET

JAG

C4M

INCENTIVES

- *Gives existing students in danger of dropping out in a traditional diploma pathway (due to low credits and age) an option.*
- *Gives students the opportunity to pursue an equivalent diploma under the jurisdiction of our school system (not dropping out).*
- *Affords employability skills*
  - *C4M*
  - *JAG*
- *Provides incentives along the way….*

HOW?

How?

Together
Everyone
Achieves
More

HiSET

Molly Stadalis
Mike Kennedy
Virtual/Spec. Ed.
Ken Bradford

JAG

Ken Bradford
Brad Smith
Tracy Zeringue (AC)

C4M

RJ St. Pierre
Ken Bradford
P. Freeman (SCLTC)

INCENTIVES

Tommy Scott, WIB
Joe Lewis, (Opp. Now)

Thank You

Willy Martin, Sheriff
Next 25 (Business and Industry Partner)

HiSET

- An Equivalent Diploma Option Under Control the control of the School System.
- Hybrid Model – mixture of virtual and face to face
  - *The HiSET exam measures the academic knowledge and proficiency equivalent to those of a high school graduate. It covers five content areas:*
    - *Language Arts – Reading*
    - *Language Arts – Writing*
    - *Mathematics*
    - *Social Studies*
    - *Science*
- 90 minutes per day – lead by a Special Ed. Teacher in virtual lab and classroom settings.

JAG(Jobs for American Graduates)
Grand Award - $50,000 (Brad)

Components of JAG (Brad Smith)

- **Hybrid Model – in school and out of school**

JAG specialist / lead projected schedule (block schedule).

Period/Time	Assignment
1st Block	JAG (recovery group)
2nd Block	Planning (reporting and marketing)
3rd Block	JAG (prevention group)
4th Block	Work Based

JAG participants projected schedule (block schedule)

Recovery Group (out-of-school)		Prevention Group (in-school)	
1st Block	JAG	1st Block	HS Course
2nd Block	HiSet	2nd Block	HS Course
3rd Block	C4M	3rd Block	JAG
4th Block	C4M	4th Block	HS Course

NOTE: Both groups will be located at the same site – Career and Tech. Center

C4M (RJ, Ken and Penelope)

- 4 courses to certificate – state 110 points
  - Students must successfully complete four courses, obtain a minimum of 80% on the Post assessment, and have a good instructor evaluation to attain the credential. The courses are:
  - 1) Introduction to Manufacturing (C4M) Course Code: 110256
    2) Manufacturing Tools and Equipment (C4M) Course Code: 110257
    3) Automation in Manufacturing (C4M) Course Code: 110258
    4) Introduction to Fabrication, P-Tech and Machining (C4M) Course Code: 110259
- The instructor evaluation rubric includes attendance, punctuality, and ability to work on teams, among other metrics.
- Working with SCLTC for TCA certificate (MOU with SCLTC)
- If a TCA is attained in IM, Accelerated Opportunities Grant through SCLTC can pay for an additional semester at SCLTC at no cost.
- EMPLOYABILITY (More Skills)

The Packaged Deal
Thank You WIB ☺

- Incentives

  $1000 per student
  - HiSet – $250
    - $50 per subtest
  - Attendance Incentive - $350 maximum benefit
    - $10 per week (all or nothing)
    - 2 vacation/absence slips given
  - C4M - $200
    - $50 for each successful course (4 course)
    - Free continued program upon completion of CTA (Accelerated Grant with SLCTC) – once finished the HS program
  - TWIC Card Purchase/Payment –$130
    - Pay for the card
  - Drug Testing - $70
    - $20 incentive to pass

"It's too late."

"I'm too old." "It's been done."

"I already know what the answer will be."

"Why even bother?"

Most people use these phrases as an excuse to give up without ever putting in any effort to see if they are mistaken.

It is a disservice to your life to imagine your limits without ever making an attempt to see where they truly are.

The vast majority of people on the planet are capable of achieving far more than they let themselves believe.

You'll never get a "yes" if you never ask. You won't get the job if you don't apply. You can't win if you don't play. And you'll never do great things unless you make the effort and try.

Zero Dean

"Unity is strength...
when there is
teamwork and collaboration,
wonderful things
can be achieved."
- Mattie J.T. Stepanek

The Success Of Teamwork

Coming together is a beginning.
Keeping together is progress.
Working together is success.
~ Henry Ford ~

Positively Powerful

Look Familiar?

We are….

- Staying committed to students – going for the gold!
- All students count!

Obstacles and Opportunities…

Obstacles to Get Workin'…

Opportunities to come:

The umbrella…

WORK READY COMMUNITIES

- Expansion of Workkeys, ACT Aspire beginning in 6th grade, etc.
- CTC Expansion (Dual Enrollment – Technical and much more)
- JumpStart (Next Generation Project - *redefined*)
- 1 to 1 – World Class Innovation