

The **2021-2022 Best Practices for Louisiana Schools** opportunity is designed to support schools in leveraging the essential components that drive professional and student growth. The Louisiana Department of Education has partnered with the National Institute for Excellence in Teaching to develop five best practices, and training on each will launch this summer:

Instructional  
Leadership  
Teams

Teacher  
Collaboration

Teaching and  
Learning  
Standards

Principal  
Standards

Career  
Pipeline

Although this opportunity was originally conceived for CIR schools as part of the Super App, it is **now available to all interested Louisiana schools**. Educators in all schools can benefit from these best practices, which are designed to accelerate growth in schools no matter what the current school performance might be. Through these practices, all educators and their students reap the awards of strong leadership practices, teacher collaboration, teaching standards, and career opportunities.

NIET will support implementation of these essential components through virtual training sessions beginning in summer 2021, and each school may send up to five participants. If preferred, in-person options will be available for select trainings on a first-come, first-served basis. A brief description of these trainings and services are available on the following pages. Below are the requirements for any Best Practices training.

- Training session(s) around the selected component(s)
- Purchase and use of an online professional learning content library portal with videos and resources (EE PASS)

An additional requirement for all CIR schools (and optional for all other schools) includes:

- Two days of on-site and/or virtual coaching as follow up support to the training session(s).

#### **FUNDING SOURCES:**

Districts may use **Super App funds** to support the participation of their CIR schools in this project. Districts may use **ESSER funding or local dollars** to support the participation of any school in this project.

#### **NEXT STEPS FOR DISTRICTS:**

1. Districts interested in this opportunity for some or all of their schools should contact Davita Lancelin ([dlancelin@niet.org](mailto:dlancelin@niet.org)) or Patrice Pujol ([ppujol@niet.org](mailto:ppujol@niet.org)) as soon as possible. An NIET staff member will contact you to answer your questions and discuss possible proposal options.
2. Then, districts will work with NIET on a Statement of Work (SOW), which will determine which schools will participate in which Best Practice opportunities.
3. Once an SOW is signed, district and school leaders will receive an email from NIET with a link to register their school teams and instructions on doing so. Multiple sessions will be available every week during June and July and will be filled on a first come, first serve basis. For more information, visit [NIET.org](http://NIET.org).

School systems with questions can contact [em.cooper@la.gov](mailto:em.cooper@la.gov).

Service	Description	Cost
<b>TRAINING</b>		
<p><b>1. Instructional Leadership Team</b> training</p>	<p>In this <b>two-day virtual training session</b>, participants will have the opportunity to explore how to structure, plan, and implement effective leadership team meetings to address the challenges schools are facing today, such as unfinished learning and supporting teachers as they adapt to virtual, blended, and in-person modalities. Artifacts and video exemplars from the field will be used to illustrate how leadership teams analyze data, obtain new learning based on student and teacher needs, and develop plans for implementing solutions identified. At the end of this session, school teams will have an action plan developed to guide their next steps in planning for their own instructional leadership teams. As part of a self-study component, participants will utilize the EE PASS content library, which includes video examples of ILT meetings, samples of meeting agendas, and planning guides/tools. Access will be available throughout the 2021-2022 school year.</p> <p>NOTE: This training <u>requires</u> that participating schools have access to the EE PASS content library. In the technology section, there are various options for how to obtain this access.</p>	<p>\$1,000 per school (for up to 5 participants from each school)</p>
<p><b>2. Teacher Collaboration</b> training</p>	<p>In this <b>two-day virtual session</b>, school teams will learn how to effectively structure, organize, and lead regularly scheduled professional development meetings that focus on how to plan, discuss, and assess lessons using a high-quality curriculum. As part of a self-study component, participants will utilize the EE PASS content library, which includes video examples of PLC/Cluster meetings, samples of meeting agendas, and planning guides/tools. Access will be available throughout the 2021-2022 school year.</p> <p>NOTE: This training <u>requires</u> that participating schools have access to the EE PASS content library. In the technology section, there are various options for how to obtain this access.</p>	<p>\$1,000 per school (for up to 5 participants from each school)</p>

Service	Description	Cost
<p><b>3. Teaching and Learning Standards training</b></p>	<p>In this <b>four-day virtual session</b>, school teams will receive training on the NIET Teaching Standards – a holistic set of standards that provide educators with a common understanding and language for designing and planning instruction, outline effective instructional practices to support student learning, and help to create an equitable and inclusive learning environment. Teams will be trained to observe teachers, collect and give high-quality feedback, and develop post-conferences that are grounded in evidence and propose an area of strength and an area of growth. To prepare school teams to support online teaching and learning, the NIET Rubric Companion Tool for Virtual Instruction will be utilized. As a final part of this training, school teams are prepared to take an evaluator certification test based on the NIET Teaching Standards Rubric and evaluation process. As part of a self-study component, participants will utilize the EE PASS data management system and content library, which includes video examples of in-person and virtual classroom lessons, lesson analysis documents, and coaching plan samples. Access will be available throughout the 2021-2022 school year.</p> <p>NOTE: This training <u>requires</u> that participating schools have access to the full EE PASS subscription (content library and data management system). In the technology section, there are various options for how to obtain this access.</p>	<p>\$2,000 per school (for up to 5 participants from each school)</p>
<p><b>4. Principal Standards training</b></p>	<p>In this <b>two-day virtual session</b>, principals and district leaders will develop an in-depth understanding of leadership expectations, as well as how principals’ performance may be measured using the NIET Principal Standards Rubric. As part of a self-study component, participants will utilize the EE PASS content library and data management system, which includes support documents, resources, and videos that support elements of the NIET Principal Standards Rubric. Access will be available throughout the 2021-2022 school year.</p> <p>NOTE: This training <u>requires</u> that participating schools have access to the full EE PASS subscription (content library and data management system). It also <u>requires</u> an NIET Principal Standards Rubric license for each school administrator who will be evaluated using the Principal Standards Rubric, as well as licenses for their evaluator(s). This can be achieved through either:</p> <ul style="list-style-type: none"> <li>• Items 7 &amp; 8, or</li> <li>• Item 9, or</li> <li>• Item 8 &amp; 12.</li> </ul>	<p>\$1,000 per school (for up to 5 participants from each school)</p>

Service	Description	Cost
<p>5. <b>Career Pipeline training</b></p>	<p>In this <b>two-day virtual session</b>, school teams will gain a foundational perspective and understanding of the role that successful teacher leadership plays in schools and how leadership roles provide opportunities for teacher leaders to grow and support their colleagues. Participants will learn the types of support necessary to create and sustain productive teams at the school level and will explore and discuss opportunities and challenges related to teacher leadership. In addition, this two-day session will illustrate how a teacher leader facilitates improvements in instruction and student learning through development, modeling, and application of effective professional learning and will develop the teacher leader’s coaching skills to differentiate support through reflective practices that impact instruction and enhance student learning. As part of a self-study component, participants will utilize the EE PASS content library, which includes sample coaching plans, videos, and training materials. Access will be available throughout the 2021-2022 school year.</p> <p>NOTE: This training <u>requires</u> that participating schools have access to the EE PASS content library. In the technology section, there are various options for how to obtain this access.</p>	<p>\$1,000 per school (for up to 5 participants from each school)</p>
<b>TECHNOLOGY</b>		
<p>6. <b>EE PASS content library only</b></p>	<p>NIET's Educator Effectiveness Preparation and Support System (EE PASS) is a subscription-based, interactive online tool that provides access to individualized trainings and support in order to improve instruction and evaluation. Additionally, through this professional learning portal, educators can gain access to the latest trainings to download, review, and deliver to teachers in order to improve instruction. EE PASS is used to complement all training sessions and provide continuity of learning, resource access, and self-study opportunities throughout the year.</p>	<p>\$2,500 per school</p>
<p>7. <b>EE PASS full subscription (content library, certification, and data management system)</b></p>	<p>NIET's Educator Effectiveness Preparation and Support System (EE PASS) is a subscription-based, interactive online tool that provides access to individualized trainings and support in order to improve instruction and evaluation. Additionally, through this professional learning portal, educators can gain access to the latest resources to support teachers in order to improve instruction. Educators also have access to an evaluator certification test based on the NIET rubric and evaluation process. EE PASS is used to complement all training sessions and provide continuity of learning, resource access, and self-study opportunities throughout the year.</p> <p>The data management system, or CODE, ensures fair and meaningful educator evaluations through use of an interactive data management tool for storing and analyzing teacher evaluations/observations and/or student teacher data and other school data. It provides users with individualized dashboard and reports for easy use in analyzing data.</p>	<p>\$5,000 per school</p>

Service	Description	Cost
8. <b>Principal license</b> for schools with a full subscription to EE PASS	License for use of the NIET Principal Standards Rubric for school administrators and evaluators of school administrators.	\$150 per user
9. <b>Principal license</b> for schools without full subscription to EE PASS	License for the NIET Principal Standards Rubric and access to the Educator Effectiveness Preparation and Support System (EE PASS) content library, certification, and data management system for school administrators and evaluators of school administrators.	\$250 per user
<b>SUPPORT DAYS</b>		
10. On-site/Virtual support and <b>coaching</b>	Educator coaching and support focused on effective implementation of one or more of the NIET best practices. Specific focus areas will be determined in consultation with the district and school.	\$2,500 per day
<b>TECHNOLOGY/SUPPORT DAYS PACKAGES</b>		
11. EE PASS content library and coaching support	<p>Schools will receive access to the EE PASS content library, which is used in all training sessions to provide continuity of learning, resource access, and self-study opportunities throughout the year. Schools will receive two days of on-site and/or virtual coaching (one per semester), which will be focused on effective implementation of one or more of the best practices and will be tailored in consultation with each district and school.</p> <p>NOTE: This package provides schools selecting ILT, Teacher Collaboration, or Career Pipeline best practices with the needed content library as well as two support days. As an alternative, the school would need a subscription to the EE PASS content library portal.</p>	\$6,525 per school
12. EE PASS content library, data management system, and coaching support	<p>Schools will receive access to the EE PASS content library, which is used in all training sessions to provide continuity of learning, resource access, and self-study opportunities throughout the year. Schools also will receive access to the data management system, CODE. Additionally, schools will receive two days of on-site and/or virtual coaching (one per semester), which will be focused on effective implementation of one or more of the best practices and will be tailored in consultation with each district and school.</p> <p>NOTE: This package provides schools selecting Teaching Standards or Principals Standards best practices with the needed EE PASS subscription, as well as two support days. If you are using the Principal Standards Rubric, you will need to obtain a license for each user.</p>	\$8,700 per school