

Louisiana Believes

Teacher and Principal of the Year
Candidate's Overview
2020 - 2021 School Year

Agenda

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The background of the slide is a watercolor-style illustration. It features soft, blended washes of light blue and white, creating a textured, ethereal effect. The colors are more saturated in some areas and lighter in others, giving it a painterly quality. The overall composition is centered and balanced.

Louisiana's Teacher and Principal of the Year Programs

Louisiana's Teacher and Principal of the Year Programs

- The Louisiana Department of Education recognizes that great teachers and school leaders are critical to student success.
- Annually, the Department, in partnership with [Dream Teachers](#) and the [Louisiana Association of Principals](#), honors the state's most exceptional educators through the Teacher and Principal of the Year programs.
- The Louisiana Teacher and Principal of the Year awards programs provide an opportunity to acknowledge those educators who are making exceptional gains with students.
- Congratulations to all educators who were named as Teacher and Principal of the Year honorees this year. Thank you for all that you do, particularly during this unprecedented year.

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Benefits of the Participation

Benefits of Participation

- Click the banner below to learn more about the benefits of participation for the honorees and districts.

BENEFITS OF PARTICIPATION IN THE STATE-LEVEL TEACHER + PRINCIPAL OF THE YEAR

- Click [here](#) to hear testimonials from state-level candidates.

Jessica Borland

2020 Elementary State Teacher of the Year

- [Click here to view a video of Jessica talking about the impact of the process.](#)
- Borland said the process-
 - Helped me grow as an educator and allowed me to make connections with outstanding educators across the state
 - Made us self-reflect, dig deep, as well as think about our passion and determine what we want to do with students
 - Inspired me to do things differently and is something I will continue to do with the new young minds I'm charged to mold
 - Was a "win" for my students, school and district.



Teacher of the Year Public Interest Fellowship

- In July 2018, the Department launched a new program called the Louisiana Teacher Public Interest Fellowship.
- The fellowship allows recipients to spend the upcoming school year advocating for a key education initiative of their choosing.
- Recipients are chosen from the previous year's list of Teacher of the Year Finalists.
- The fellowship is supported by a \$50,000 state stipend that is utilized to offset the costs incurred while conducting the work of the fellowship.
- To date, the Department has named four recipients as Public Interest Fellows.
- [You may read about the Fellowship and the work of the fellows here.](#)



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Timeline and Process

Timeline – 2020-2021 School Year

Phase	Timeline	Description
Nominations Process	September 11 – October 16, 2020	<ul style="list-style-type: none"> Nominations were submitted by teachers, principals, district employees, parents, colleagues, community members, etc. . Upon portal close, the nominations were shared with school systems for their consideration.
Application Release	November 4, 2020	<ul style="list-style-type: none"> The applications were released the for the 2020-2021 school year on November 4. Districts begin the district-level selection process.
State-level Applications Due	February 4, 2021	<ul style="list-style-type: none"> School systems select up to <u>three</u> overall Teacher and Principal of the Year finalists, one per division (elementary, middle and high), to be named as the district-level honorees. All school systems are encouraged to submit at least one teacher and one principal to the state process. Any school system with no district-level process may select and send their candidates directly to the state process.
Semi-finalists	Spring 2021	<ul style="list-style-type: none"> The Department announces the 48 semi-finalists (24 teachers and 24 principals) State team conducts semi-finalist level competition.
Finalists	Late Spring 2021	<ul style="list-style-type: none"> The Department announces the 18 Teacher and Principal of the Year finalists (9 teachers and 9 principals)
State Selection/Interviews	Summer 2021	<ul style="list-style-type: none"> State selection committees (composed of community and education leaders) interview the 18 finalists and select the state-level Teacher and Principal of the Year winners.
Recognition	Summer 2021	<ul style="list-style-type: none"> Honorees recognized and celebrated and state-level winners named at the 15th Annual Cecil. J. Picard Educator Excellence Symposium.

State-level Application Window

- The Department launched this year's application process on **November 4, 2021**.
- All applications and materials for the 2020 – 2021 school year may be accessed via the [resources library](#) on the [Award's page](#) on the [Louisiana Believes](#) website.
- State-level applications are to be submitted via an online application portal by **Thursday, February 4, 2021**.
- The online portal is open now and may be accessed [here](#).

The background of the slide is a watercolor-style illustration. It features a central white area that tapers towards the top and bottom, creating a sense of depth. This white area is surrounded by various shades of blue, from light, airy washes to darker, more saturated tones. The overall effect is soft and artistic, resembling a hand-painted map or a stylized landscape.

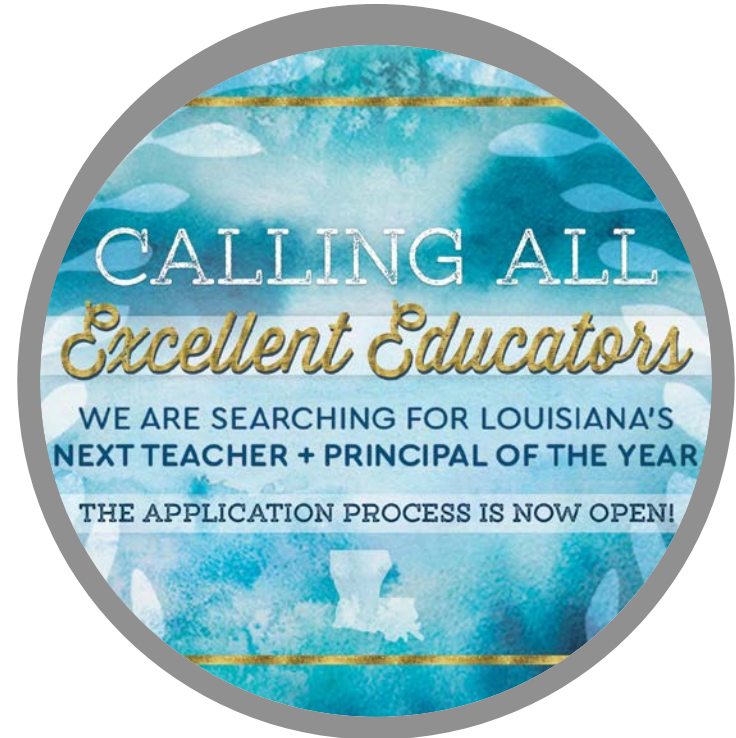
State Criteria and Examples of Excellence

State Selection Criteria

- **An exemplary candidate for Teacher and Principal of the Year is one who:**
 - Demonstrates **excellence in the field, guiding students of all backgrounds and abilities to achieve excellence.**
 - Demonstrates **leadership and innovation** in and outside of the school building walls and **helps students be successful.**
 - **Collaborates with colleagues, students, families, and community** to foster student **success**, as well as create a school culture of respect and achievement.
 - Is **involved in/leads work** in or beyond the school building walls that is **relevant and impactful** based on the current educational landscape **in Louisiana and nationwide.**
 - Is **inspiring, compelling, and professional** and has the ability to **connect and represent** the state.

Examples of Excellence One Pager

- The [Teacher and Principal of the Year Informational Overview](#) document was created to provide examples of excellence.
- This document includes information about the-
 - benefits + testimonials
 - criteria
 - current state winners
 - process





Meet Louisiana's State Teacher and Principal of the Year

Alnata “Dione” Bradford- 2021 State Principal of the Year

- Dione Bradford is the principal at Parkway Elementary in Vernon Parish.
- Read Dione’s bio [here](#).
- Visit Parkway’s website [here](#).
- Connect with Dione on Twitter- @ADBRAD1



Nathalie Roy, 2021 State Teacher of the Year

- Nathalie Roy teaches Roman technology, classical mythology, and Latin at Glasgow Middle School in East Baton Rouge Parish.
- Read Nathalie's bio [here](#).
- Visit Nathalie's personal website [here](#).
- Connect with Nathalie on Twitter- @MagistraRoy



A watercolor-style map of the United States, rendered in various shades of blue and teal. The map is centered on a white background, with the states and territories outlined in a light blue color. The watercolor effect gives the map a soft, artistic appearance.

State-level Application Materials

Teacher of the Year Application

The Teacher of the Year application consists of the following components:

- Basic information
- Résumé (limit: two pages)
- 2020-2021 student learning targets
- 2018-2019 student learning targets, with results (or another form of recent student success data)
- Link to teaching video (YouTube link)
- Lesson plan which corresponds to teaching video
- Up to three letters of recommendation
- Candidate consent form (teacher waiver)
- Student consent form (one for each students in video/photos/etc.)
- Response to one written reflection question and one video prompt

Click link to view the [Teacher of the Year Application](#).

Teaching Video

- Teaching videos should not exceed 15 minutes and may be edited. Teaching may take place in person, virtually, and/or be hybrid.
- Teaching video suggestion- Divide the video into three segments. Suggested segment time is listed as a guide only, as candidates may utilize the time as needed.
 1. Description of the lesson + passion statement (three minutes or less)
 2. Classroom lesson (ten minutes or less)
 3. Debrief of lesson (three minutes or less)
- In the state-level online application, videos must be submitted as a YouTube video link.
- The state review team will be looking for evidence of the following:
 - Effective classroom management
 - High student engagement and innovative techniques that reach all students regardless of teaching platform
 - Utilization of high quality curricula and resources
 - Checking for understanding
- Click link to view the [Teacher Video Filming Guide](#).

Principal of the Year Application

The Principal of the Year application consists of the following components:

- Basic information
- Résumé (limit: two pages)
- 2020-2021 student learning targets
- 2018-2019 student learning targets, with results (or another form of recent student success data)
- Up to three letters of recommendation
- Candidate consent form (principal waiver)
- Student consent form (one for each students in video/photos/etc.)
- Response to one written reflection question and one video prompt

Click link to view the [Principal of the Year Application](#).

Written Reflection Question

- 2020 has been a year that has pushed educators in new ways. Reflect on how you've transformed your practice as an educator this year. What has worked? What hasn't? What changes have you made thus far that you'll bring into next year and beyond? In your response, tie your reflection to the ways you have and will continue to:
 - Meet the needs of all students
 - Implement innovative practices in and outside of the school building walls to achieve success
 - Collaborate with colleagues, students, families, and community to achieve success
 - Lead or involve yourself in work in and/or outside of the school building walls that is relevant, impactful and making pathways for students and/or teachers to succeed.

Written response may be 1,200 words or less.

Video Reflection Prompt

- Nathalie Roy, the 2021 State Teacher of the Year, is passionate about STEM integration and diversity in the classics. Alanta “Dione” Bradford, the 2021 State Principal of the Year, leads work that focuses on social emotional support for leaders and teachers.
 - What is an issue within education that you are passionate about?
 - In your video response, give some background on why you care about that issue, what work you've already done to respond to that issue, and what work you hope to do in the future to respond to that issue.
 - Include evidence of the impact to support your response.

Videos should be two minutes or less and submitted as a YouTube video link. Editing is allowed.

Education Issue and Optional File Uploads

- Add the education issue you are passionate about. You may add an additional upload if you'd like for your education issue, as well as your reflection and video responses.

V. Education Issue

What is an education issue you are most passionate about? Add your response in the textbox below in five words or less, Ex: Equity or Student Voice/Student Choice.

Education Issue- Optional file upload: Use this feature if you want to upload an item, such as a photo, newspaper article, etc., which relates to your education issue topic/work. Please label document accordingly, such as, "TOY_Mary_Smith_Education Issue Upload."

 Choose File

Candidate and Student Consent Forms

- Teachers and principals must confirm their signature on the Department's Candidate Consent Form in the state-level online application portal. This can be done electronically.
- Student consent forms are needed for each student included in the state-level application. If students are featured in a video, film, audio, photography, recording, etc., candidates must have a signed student consent form in their possession. Please use the Department's Student Consent Form if possible.
 - If possible, the candidate (teacher or principal) should scan all Student Consent Forms into one PDF and submit that one document in the state-level online application portal. Candidates with students in their application will also asked to submit their electronic consent.

Click the link to view the [Candidate Consent Form](#).

Click the link to view the [Student Consent Form](#).

Recommendation Letter

- Each candidate must submit at least one letter of recommendation as part of the state-level application. A total of three may be submitted.
- Recommendations may be submitted by educators, parents, community stakeholders, students, etc.
- Letters of recommendation may be submitted in any format. A letter of recommendation form is available.
- Recommenders should consider including evidence which explains how the candidate demonstrates the competencies identified in the selection criteria. Including additional information is also acceptable.

Click the link to view the [Letter of Recommendation Form](#).

Teacher and Principal of the Year Rubric Competencies

Excellent educators are those who:

- Demonstrate **excellence in the field, guiding students** of **all** backgrounds and abilities **to achieve excellence**.
- Demonstrate **leadership and innovation** in and outside of the school building walls and **helps students (and teachers) be successful**.
- **Collaborate with colleagues, students, families, and community** to foster student **success**, as well as create a school culture of respect and achievement.
- Are **involved in/leads work** in or beyond the school building walls that is **relevant and impactful** based on the current educational landscape **in Louisiana and nationwide**.
- Are **inspiring, compelling, and professional** and has the ability to **connect and represent** the state.

Click the link to view the [Teacher and Principal of the Year rubric](#).

The background of the slide is a watercolor-style illustration. It features soft, blended washes of light blue and white, creating a textured, ethereal effect. The colors are more saturated and darker in some areas, particularly towards the edges, while the center is lighter and more white. The overall composition is abstract and artistic.

Informational Calls

Informational Calls for Candidates

- To assist candidates with the application process, informational calls will be conducted in December 2020, as well as in January and February of 2021.
- On these calls, information will be shared about the timeline/process, as well as steps for using the online portals. Additionally, tips and pointers for creating a strong state-level application will be shared and there will be time for questions to be answered.
- To see dates and times for calls, click [here](#).
- Candidate may join one call or all calls. Although the information will mostly be the same on all calls, sometimes new information is shared, particularly based on the questions of the group.

The background of the slide is a watercolor-style illustration. It features a central white rectangular area where the text is located. This white area is surrounded by soft, blended washes of light blue and teal. The colors are more saturated and darker in the corners, creating a sense of depth and a painterly texture. The overall aesthetic is clean, modern, and professional.

Next Steps

Next Steps- Candidates

- As soon as candidates learn they are participating in the state-level process, they should begin working on their state-level application.
- It is recommended that candidates first create each application component as a separate electric document and save in an online folder.
 - This will make for a quick upload in the online portal.
 - This will also ensure candidates have a saved copy of their application for future reference.

The background of the slide is a watercolor-style illustration. It features a central white area that tapers towards the top, surrounded by various shades of blue and teal. The colors are blended and layered, creating a soft, artistic effect. The overall composition is clean and modern.

Online Portal Preview

State-level Candidate Applications

- State-level Teacher and Principal of the Year candidate applications-
 - Are due by **February 4, 2021**
 - Must be submitted in the [online application portal](https://webportalapp.com/sp/ldoe-toy-poy-candidate).
(<https://webportalapp.com/sp/ldoe-toy-poy-candidate>)
- The portal works best when using Chrome as your web browser and not Internet Explorer.
- Candidates may access the [Candidate's Online Portal Guide](#) for information regarding using the online portal.
- The next few slides are screen shots from the online portal. Access the [Candidate's Online Portal Guide](#) for more details.

Create an Account

- Select “Need an Account” and create a user name and password. Save for future reference.



Sign In/Sign Up Instructions

For New Users:

By clicking **Sign Up**, you will be prompted to enter your email address and create a password. *Your password must be at least 8 characters in length.* Once you have chosen your password, your account will be created and you will gain access to the portal.

For Returning Users:

Sign into the portal using the email address and the password you created when you originally signed up for the portal. If you have forgotten your password, click "**Forgot your password?**" and follow the prompts to reset your password.

Sign In

Email

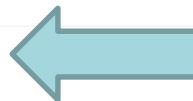
Password

Log In

[Forgot your password?](#)

Need an Account?

Sign Up



Create a Profile

- Add your information and click “Create Profile.”

Profile ▾

Save Draft

Create Profile



Email Address (Please enter the same email address here you used when you logged in.)

School System/District (please start typing)

Schools (please start typing)

Start Your Online Application

- Begin your application by clicking “Get Started.”

Basic Instructions:

To begin your application, click "+Get Started" on the Submission Card below. This will bring you to the application.

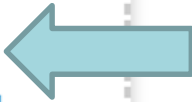
When you return to this Homepage, you can see the status of your application because the Submission Card will have a colored status bar at the bottom.

- If the status bar is **grey**, in color, your application is in a review status, and no action needs to be taken at the moment.
- If the status bar is **orange**, that means that there is an action/step that you need to take. A form needs to be filled out, etc.
- If the status bar is **red**, that means that there is an error and you should reach out to an administrator.



+

Get Started



Add Your Information in the Online Portal

I. Basic Information

First Name:

Last Name:

Title

Phone Number (preferably cell):

Preferred Email Address:

Ethnicity

Division Level

Are you part of a District or a Charter?

Schools (please start typing)

Submit

- When you have completed your application and are ready to submit, press the "Submit" button.

Application

Basic Instructions:

When you have completed every section of the application, the "Submit" button to the right will become green and clickable.

Your submission is not fully submitted until you click the green "Submit" button.



Application Round One

Complete

Edit

Basic Instructions:

Please click the "Pen & Paper" icon to the right to continue.

If you have completed the section and would like to view, please click the "Eye" icon to the right.



Resources

Teacher and Principal of the Year Resources

- All application materials may be found in the [resources library](#) on the Teacher and Principal of the Year [website](#).
- To view the applications of the current State Teacher and Principal of the Year, click the links below-
 - [State Principal of the Year- Alnata Dione Bradford application](#)
 - [State Teacher of the Year- Nathalie Roy application](#)



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Questions

Teacher and Principal of the Year Questions

- For questions, requests for help, etc., email excellenteducators@la.gov.

