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Teacher and Principal of the Year  
Candidate's Overview  
2021 - 2022 School Year

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# Agenda

- Welcome and Introductions
- Teacher and Principal of the Year Programs and Partners
- Benefits of Participation – Hear From Honorees
- Timeline and Process
- State Criteria and Examples of Excellence
- State-level Application Materials
- Informational Calls and Next Steps
- Resources and Questions



Louisiana's Teacher and Principal of the Year Programs



# Louisiana Believes...



Children are our highest priority



Equity matters



Families are our partners



Choice expands opportunities



Educators are valued professionals



Schools are invaluable to communities



Graduates must be ready



Our future is bright

# Louisiana's Teacher and Principal of the Year Programs

- The Louisiana Department of Education recognizes that great teachers and school leaders are critical to student success.
- Annually, the Department, in partnership with [Dream Teachers](#) and the [Louisiana Association of Principals](#), honors the state's most exceptional educators through the Teacher and Principal of the Year programs.
- The Louisiana Teacher and Principal of the Year awards programs provide an opportunity to acknowledge those educators who are making exceptional gains with students.
- Congratulations to all educators who were named as Teacher and Principal of the Year honorees this year. Thank you for all that you do.



# Meet Our Partners



# Dream Teachers

Visit the [Dream Teachers website](#) to learn more.



# Louisiana Association of Principals

Visit the [LAP website](#) to learn more.





# Benefits of Participating in Teacher and Principal of the Year



# Teacher and Principal of the Year- Benefits to Candidates



Provides participating educators with the following benefits:

- Opportunity
- Growth
- Connections
- Celebration
- Focus
- Advocacy

**BENEFITS OF PARTICIPATION IN THE STATE-  
LEVEL TEACHER + PRINCIPAL OF THE YEAR**

# Benefits of Participation Videos

- [Annelise Cassar Tedesco and Brittni Matthews](#), 2022 LA State Teacher of the Year and High School Teacher of the Year
- [Karen Robertson, Dr. Jeremy Muse, and Marco French](#), 2022 Division-Level Principals of the Year and LA State Principal of the Year
- [Ronnie Harvey, Dr. Claudette Perkins, and Ernest Hill](#), 2022 LA High School Principal of the Year, LA State Principal of the Year Finalist, and LA Middle School Teacher of the Year
- [Joni Smith Landry](#), 2017 LA State Teacher of the Year
- [Kelly Stomps](#), 2016 LA State Teacher of the Year
- [Carrie Varino](#), 2020 LA State Teacher of the Year Finalist
- [Kaitlyn Richard](#), 2022 Elementary State Teacher of the Year
- [Courtney King](#), 2022 Teacher of the Year Semi Finalist



Meet Louisiana State Teacher and Principal of the Year

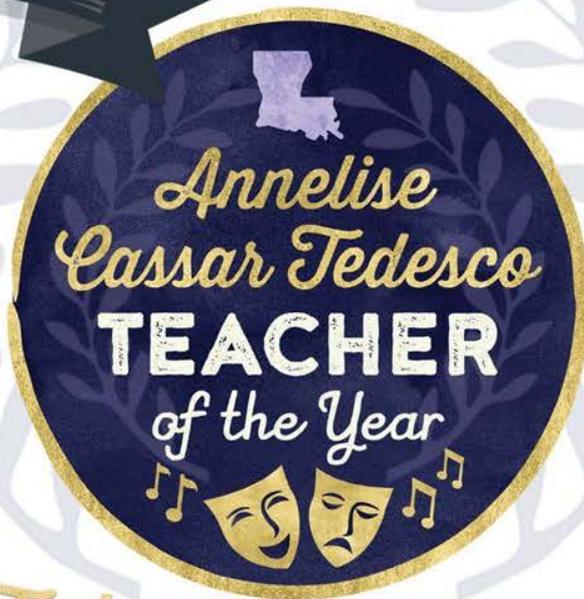


2022

Teacher of the Year



@AnneliseCassar



Annelise Cassar Tedesco

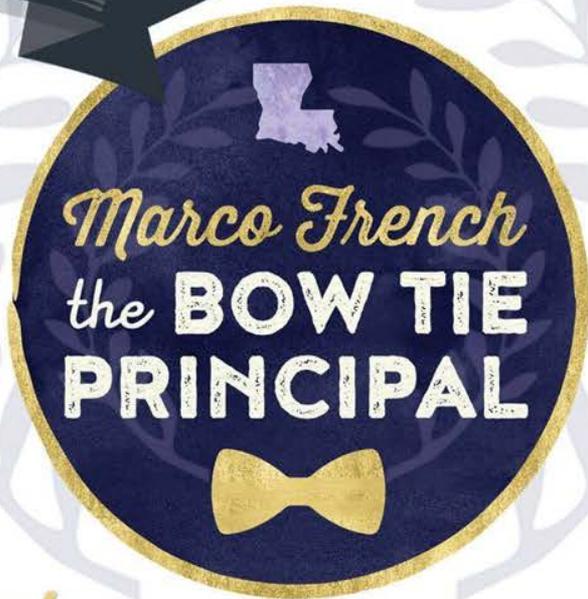
CHALMETTE HIGH SCHOOL, ST. BERNARD PARISH

2022

*Principal of the Year*



@mdfrench01



*Marco French*

QUEENSBOROUGH ELEMENTARY SCHOOL, CADDO PARISH

[You may read the bios of Annelise and Marco here.](#)





# Timeline and Process



# Timeline

Nominations Portal	August 31 - October 8, 2021	Stakeholders nominate teachers/principals
Applications Process	October 12, 2021 - January 12, 2022	<ul style="list-style-type: none"><li>• October 12, 2021- applications released</li><li>• January 12, 2022- applications due in the online portal</li></ul>
Candidate's Online Portal Opens	December 14	<ul style="list-style-type: none"><li>• <a href="https://webportalapp.com/sp/login/ldoe-toy-poy-candidate_21-22">https://webportalapp.com/sp/login/ldoe-toy-poy-candidate_21-22</a></li></ul>
Semifinalists	Spring 2022	48 honorees (24 teachers and 24 principals)
Finalists	May 2022	18 honorees (9 teachers and 9 principals)
Interviews	June 2022	(18) Finalist interviews
Gala	July 2022	Celebrate all 48 honorees



# State Criteria and Examples of Excellence



## State-Level Criteria + Rubric

- An exemplary candidate for Teacher and Principal of the Year is one who:
  - Demonstrates **excellence** and **expertise** in the field, guiding students (and for principals, also teachers) of **all** backgrounds and abilities to **achieve success**.
  - **Collaborates** with colleagues, students, and families to create a school culture that is **respectful, inclusive, and positively impacts student growth and learning**.
  - **Intentionally connects the classroom/school and key stakeholders to build strong community partnerships** resulting in success for all.
  - Demonstrates **leadership and innovation in and outside** of the **school** building walls and helps students/education stakeholders be successful.
  - Is **inspiring, compelling, professional** and expresses themselves in an **engaging and articulate** way. The candidate is both **timeless and relevant** and has the ability to connect with and represent the state.

School systems are encouraged to select candidates who most closely match the criteria to participate in the state-level process.

# Examples of Excellence

- The [Teacher and Principal of the Year Informational Overview](#) document was created to provide examples of excellence.
- This document includes information about the-
  - benefits + testimonials
  - criteria
  - current state winners
  - process



# State-level Application Materials



# Teacher of the Year Application



The Teacher of the Year application consists of the following components:

- Basic information, including a bio and social media quote
- Résumé (limit: two pages)
- Two recent years of student success data (SLTs or other data)
- Link to teaching video (YouTube link)
- Lesson plan which corresponds to teaching video
- Up to three letters of recommendation
- Candidate consent form (teacher waiver)
- Student consent form (one for each students in video/photos/etc.)
- Responses to two written reflection questions and one video prompt

Click link to view the [Teacher of the Year Application](#).

# Teacher of the Year Video



- Teaching videos should not exceed 15 minutes and may be edited. Teaching may take place in person, virtually, and/or be hybrid.
- Teaching video suggestion- Divide the video into three segments. Suggested segment time is listed as a guide only, as candidates may utilize the time as needed.
  1. Description of the lesson + passion statement (three minutes or less)
  2. Classroom lesson (ten minutes or less)
  3. Debrief of lesson (three minutes or less)
- In the state-level online application, videos must be submitted as a YouTube video link.

## Teacher of the Year Video (continued)



- The state review team will be looking for evidence of the following:
  - Effective classroom management
  - High student engagement and innovative techniques that reach all students regardless of teaching platform
  - Utilization of high quality curricula and resources
  - Checking for understanding
- Click link to view the [Teacher Video Filming Guide](#).

# Principal of the Year Application

The Principal of the Year application consists of the following components:

- Basic information, including a bio and social media quote
- Résumé (limit: two pages)
- Two recent years of student success data (SLTs or other data)
- Up to three letters of recommendation
- Candidate consent form (teacher waiver)
- Student consent form (one for each students in video/photos/etc.)
- Responses to two written reflection questions and one video prompt

Click link to view the [Principal of the Year Application](#).



# Written Reflection Response 1

Despite the many challenges you've faced as an educator over the past year, describe how you continue to demonstrate **excellence and expertise** in the field, **guiding students** of **all** backgrounds and abilities to achieve success. In your response, provide specific examples of how you currently and will continue to meet [Louisiana's educational priorities](#): (You may write about one or more priorities.)

- Ensure every student is on track to a professional career, college degree, or service
- Remove barriers and create equitable, inclusive learning experiences for all children
- Provide the highest quality teaching and learning environment
- Cultivate high-impact systems, structures, and partnerships
- Develop and retain a diverse, highly effective educator workforce

(1,200 words or less)

## Written Reflection Response 2

Describe a specific **innovative effort** you are **leading/led** or are involved in that **intentionally connects your students and/or staff/colleagues with the community and key stakeholders to create pathways for success**. In your response, explain your **role as a leader**, the **impact** of this work, as well as the **status** of the work today.

(750 words or less)

# Video Response

Speak about an **education issue** that you are most **passionate about**. In your response, tell **why this issue is important to you**, as well as describe any **work you've done** to address this issue and **how this work embodies you as an educator**, as well as **future work** you hope to accomplish. Include **evidence of the impact** of this work to support your response. (2 minutes or less)

Add to as YouTube video link.

# Additional Uploads (Optional)

- For all written and video responses, as well as for other tasks, you will have the option to upload additional documents, such as videos, photos, newspaper articles, etc.

## V. Education Issue

What is an education issue you are most passionate about? Add your response in the textbox below in five words or less. Ex: Equity or Student Voice/Student Choice.

Education Issue- Optional file upload: Use this feature if you want to upload an item, such as a photo, newspaper article, etc., which relates to your education issue topic/work. Please label document accordingly, such as, "TOY\_Mary\_Smith\_Education Issue Upload."

 Choose File

# Candidate and Student Consent Forms

- Teachers and principals must sign and submit the Department's Candidate Consent Forms in the state-level online application portal.
- Students featured in the state-level application, whether in video, film, audio, photography, recording, etc., must have their guardian sign and return the Department's Student Consent Form.
- If possible, the candidate (teacher or principal) should scan all Student Consent Forms into one PDF and submit that one document in the state-level online application portal. An alternative will be available for those who don't have access to a scanner.

Click the link to view the [Candidate Consent Form](#).

Click the link to view the [Student Consent Form](#).

# Recommendation Letter

- Each candidate must submit at least one letter of recommendation as part of the state-level application. A total of three may be submitted.
- Recommendations may be submitted by educators, parents, community stakeholders, students, etc.
- Letters of recommendation may be submitted in any format. A letter of recommendation form is available.
- Recommenders should consider including evidence which explains how the candidate demonstrates the competencies identified in the selection criteria. Including additional information is also acceptable.

Click the link to view the [Letter of Recommendation Form](#).

# Sample Teacher and Principal of the Year Applications

- Click the links below to access the applications of the 2022 State Teacher and Principal of the Year:
  - [2022 State Teacher of the Year, Annelise Cassar Tedesco](#)
  - [2022 State Principal of the Year, Marco French](#)



# Informational Calls



# Informational Calls

- To assist candidates and coordinators with the application process, informational calls and office hours will be conducted in December 2021 and January 2022.
- On these calls, information will be shared about the timeline/process, as well as steps for using the online portals.
- Additionally, tips and pointers for creating a strong state-level application will be shared and there will be time for questions.
- To see call times and dates, see [here](#).





## Next Steps



# Next Steps for Candidates

- Preview all state-level applications and materials in the [Resources Library](#) and visit the [Awards page website](#).
- Join the candidate [informational calls](#).
- Prepare all application materials and save to your electronic files for future use and submission.
- By midnight on January 12, 2022, state-level applications are to be submitted in the [online application portal](#).





# Resources



# Awards Page and Resources Library

- For more information regarding Teacher and Principal of the Year, please visit the [Awards page](#).
- For resources, including applications and materials, please visit the [Resources Library](#).

# Teacher and Principal of the Year Resources

- [Teacher and Principal of the Year Overview Document](#)
- [Teacher and Principal of the Year Timeline](#)
- [Teacher and Principal of the Year Rubric](#)
- [Teacher of the Year Application](#)
- [Teacher of the Year - Teaching Video Guide](#)
- [Principal of the Year Application](#)
- [Candidate Consent Form](#)
- [Student Consent Form](#)
- [Recommendation Form](#) (optional)
- [2022 State Teacher of the Year application- Annelise Cassar Tedesco](#)
- [2022 State Principal of the Year application- Marco French](#)
- [Candidate's Teacher and Principal of the Year Online Portal Guide](#)



Questions?

Submit questions to [excellenteducators@la.gov](mailto:excellenteducators@la.gov)

