

Outstanding School Support Employees

AWARDS OVERVIEW

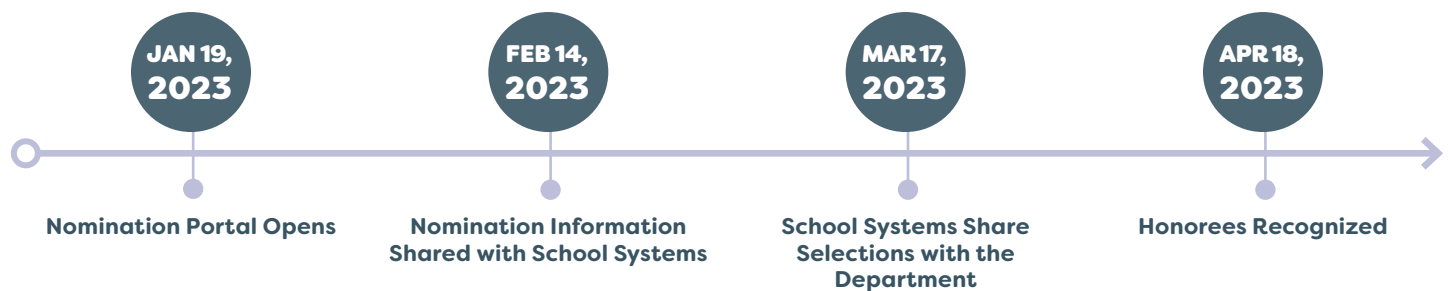
The Louisiana Department of Education recognizes that outstanding school support staff are critical to school success. Annually, the Department recognizes and celebrates some of the state's most exceptional school support staff through the Outstanding School Support Employee awards program. This program provides the opportunity to acknowledge those support employees who have rendered time and talents beyond the call of duty. These staff exemplify Louisiana's best in the education profession and play an integral role in school and student success.

The nominee must be an employee of a Louisiana public school system and serve as a teacher aide, paraprofessional, school bus driver, food service worker, clerical, custodial, or maintenance personnel, or any other employee who is not required to hold a teacher's certificate as a condition of employment. All school systems are encouraged to select up to three support staff, one per division (elementary, middle and high) as their local-level honorees and submit these candidates to the state process.

NOMINEE CRITERIA

1. The candidate should display outstanding leadership qualities in inspiring or motivating others.
2. There should be evidence of service or achievement above and beyond what is expected in the usual school operation.
3. The individual should exemplify an attitude of professionalism in his/her role as a support to the operation of the school.
4. Specific factors to be considered are as follows:
 - a. Skill and dedication
 - b. Plans to continue active employment
 - c. Respect of and rapport with students
 - d. Respect of and rapport with parents
 - e. Respect of and rapport with coworkers
 - f. Community leadership

TIMELINE



The **Nomination Portal** is open January 19–February 14, 2023.

Nominations submitted by employees, teachers, and community members are encouraged. Upon closure of the portal, the nomination information will be shared with school systems for their consideration.

For applications and portal information, visit the [Award Programs page](#) and [resources library](#).

For questions, email dana.dauzat@la.gov.