



LOUISIANA
NEW TEACHER
of the Year

The New Teacher of the Year program recognizes and celebrates some of the state’s most exceptional new educators. This program provides an opportunity to acknowledge those new teachers who are already demonstrating excellence in the classroom and their commitment to student success that exemplifies Louisiana’s teaching profession. The **New** Teacher of the Year program recognizes the outstanding contributions of a **first-year** classroom teacher. This document outlines the selection process and timeline for school systems.

Questions can be emailed to Laurie.Carlton@la.gov.

SELECTION PROCESS & TIMELINE

PHASE	TIMELINE	DESCRIPTION
Nomination Portal Open	September 3 - September 30, 2024	The nomination portal is open from Tuesday, September 3 - Monday, September 30, 2024. Upon portal close, the nomination information is shared with school systems.
Application Release	October 1, 2024	The Department releases Teacher and Principal of the Year application materials for the 2024-2025 school year. Visit the Resources Library and Award’s page .
Informational Overview for Program Coordinators/ Stakeholders	October 2, 2024	The Department will host an informational call that will provide an overview on the Teacher/Principal of the Year, New Teacher of the Year and Early Childhood Teacher/Leader of the Year programs and application process. Interested stakeholders may click the link below to join the call. October 2, 2024 at 4 p.m.
Application Portal Open	November 20, 2024	School systems may select up to three teachers and three principals (one for elementary, middle and high) to move to the state competition. By January 24, state candidates are to submit their application in the New Teacher of the Year candidate’s online application portal .

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Informational Overview for Candidates	December 11, 2024 January 15, 2025	The Department will host two optional calls to support teachers as they prepare their state-level application and navigate the online application portal . Applicants may click the link(s) below to join a call <ul style="list-style-type: none"> • December 11, 2024 at 4:00 pm • January 15, 2025 at 4:00 pm
State-level Applications Due	January 24, 2025	School systems may select up to three new teachers (one for elementary, middle, and high) to move to the state competition. By January 24, 2025 state candidates are to submit their application in the New Teacher of the Year online application portal .
Finalists Announced	March 18, 2025	The Department names the 9 New Teacher of the Year Finalists (3 elementary, 3 middle, and 3 high)
Finalist Interviews	Teacher Leader Summit 2025	State selection committee (composed of community and education leaders) conducts interviews with the 9 finalists at the Teacher Leader Summit.
Cecil J. Picard Educator Excellence Awards Gala	July 2025	The 2025 New Teacher finalists will be recognized and celebrated at the 18th Annual Cecil J. Picard Educator Excellence Awards Gala. This evening, the overall winner will be named. This exciting event is co-sponsored by Dream Teachers .