

School systems may request funds from this approved list of **student planning partners** to support IGP updates for high school students or college and career transitions for graduated seniors. This guide summarizes the services each student planning partner can provide. Providers range in cost from free \$, low overall cost or per student rate and/or limited services \$\$, or higher investment in cost per school structure and/or range of services \$\$\$.

**Individual graduation planning** starts in the eighth grade and continues throughout every student’s high school career. Individual graduation plans should be updated annually and signed by the student, a parent or guardian, and the school counselor.

**Postsecondary Planning** includes supporting students as they apply for college and explore funding opportunities (scholarships and grants).

**Career Supports for Students Transitioning to the Workforce** lists partners who can further support students in exploring options once they graduate and move into the workforce.

## IGP Planning Partners

### **AVID (Advancement Via Individual Determination)**

**IGP-related services:** professional learning, curriculum resources/templates, face-to-face and virtual support for schools from the AVID program manager and team

**Contacts:** Barbara Copeland, Southern Area Director, [bcopeland@avid.org](mailto:bcopeland@avid.org); Dr. Mike Mozingo, Associate Southern Area Director, [mmozingo@avid.org](mailto:mmozingo@avid.org); Marybeth Hines, Partner Engagement Manager, [mhines@avid.org](mailto:mhines@avid.org); [AVIDCare@avid.org](mailto:AVIDCare@avid.org)

**Description:** AVID provides resources, strategies, professional learning, and access to rigorous teaching and learning that empowers students with rigorous academic preparedness, opportunity knowledge, and student agency. Professional learning options include a variety of face-to-face and virtual training events that focus on college and career readiness skills such as organizing time and materials, advancing college preparedness, building career knowledge, and promoting financial literacy. Professional learning, curriculum resources/templates, family workshops, and face-to-face and virtual support for schools from the AVID program manager and team equip educators with strategies and activities to support students in creating quality IGPs.

**Cost:** \$\$-\$\$\$

**Audience:** K-12

**Delivery Method:** Face-to-face and virtual

### **BARR (Building Assets, Reducing Risks)**

**IGP-related services:** comprehensive model

**Contact:** Tom Pellegrino, Manager of Recruitment [Tom.Pellegrino@barrcenter.org](mailto:Tom.Pellegrino@barrcenter.org), 619-438-0062

**Description:** BARR is a strengths-based model that provides schools with a comprehensive approach to meeting the academic, social, and emotional needs of all students. Schools within the BARR Network harness the power of relationships and data to become more equitable, ensure that no student is invisible, and remove both academic and non-academic barriers to learning. **BARR provides IGP support as part of a comprehensive service agreement.**

**Cost:** \$\$-\$\$\$

**Audience:** K-12

**Delivery Method:** Face-to-face, virtual and hybrid

### Career Compass of Louisiana

**IGP-related services:** individual and group career counseling, college and career awareness seminars, individual IGP completion, family engagement

**Contact:** Crystal Burch, Director of Strategic Partnerships [cburch@careercompassla.org](mailto:cburch@careercompassla.org), 225-277-2233;  
Stephanie Moreau, New Programs [smoreau@careercompassla.org](mailto:smoreau@careercompassla.org), 318-447-8128

**Description:** The Career Compass graduation planning service provides schools with a knowledgeable partner to create an IGP process that exceeds minimum state requirements. Services include collaboration meetings with a trained Career Compass staff member, virtual awareness events, customized reporting for schools, and individualized activities for students in grades eight through 11. This service integrates Jump Start mentoring activities and Jump Start information and awareness.

**Cost:** \$\$-\$\$\$

**Audience:** Middle and high school

**Delivery Method:** Face-to-face, virtual and hybrid

### CareerWorks 360

**IGP-related services:** individual graduation planning (IGPs), individual and group career and college counseling, professional development, consulting

**Contact:** Mary Feduccia, Career Counselor and Professional Development Coach [mary@careerworks360.com](mailto:mary@careerworks360.com), 225-939-0360

**Description:** CareerWorks 360 works with school counselors to identify needs within the framework of a comprehensive school counseling program. Examples of services are individual and group career counseling and guidance, professional development to help teachers integrate career education and planning into their classes, and informational workshops to engage parents and families in the career development and decision-making process. The CareerWorks 360 team can also help students apply for scholarships and financial aid.

**Cost:** \$\$-\$\$\$

**Audience:** Middle, high school, college and adults

**Delivery Method:** Face-to-face, virtual and hybrid

### Higher Minds of Education

**IGP-related services:** individual career counseling, college planning, professional development, consulting

**Contact:** Felicia Young, Founder [highermindsofeducation@gmail.com](mailto:highermindsofeducation@gmail.com), 318-564-8755

**Description:** Higher Minds of Education contracts with Louisiana high schools and districts, colleges and universities, and family and community partners to provide one-on-one support. Their services include working directly with students and their counselors to develop and maintain IGPs, helping students and their families complete the Free Application for Federal Student Aid (FAFSA®) form, and collaborating with school systems to design workshops for students, families, and/or staff.

**Cost:** \$\$-\$\$\$

**Audience:** Middle and high school

**Delivery Method:** Face-to-face, virtual and hybrid

### KG Consulting Group

**IGP-related services:** student advising, individual and group career counseling, professional development, family engagement

**Contact:** Karen Goodrige, Founder [karen@karengoodridge.net](mailto:karen@karengoodridge.net), 225-202-4868

**Description:** KG Consulting Group provides personal development and professional training to individuals and groups who find themselves in pivotal stages of life. KG works directly with educators, parents, and students to guide students toward college and career success. Through quality advising activities, KG coaches can help students build confidence and self-awareness; create a personal brand; explore careers, majors, and colleges; and secure meaningful internships and externships.

**Cost:** \$\$-\$\$\$

**Audience:** High school

**Delivery Method:** Face-to-face, virtual and hybrid

### Southern Regional Education Board (SREB)

**IGP-related services:** professional development, consulting, coaching

**Contact:** Ivy Alford, Director of State and District Partnerships [ivy.alford@sreb.org](mailto:ivy.alford@sreb.org), 985-974-4416

**Description:** SREB provides **professional development and on-site coaching support** to develop secondary guidance and advisement systems. Types of support include developing activities to support goal setting, career exploration, and pathway selection. Partnerships can help schools **expand or improve the tools and strategies** that allow students to explore their interests and aptitudes and develop personalized education and career plans.

**Cost:** \$\$-\$\$\$

**Audience:** Middle and high school

**Delivery Method:** Face-to-face, virtual and hybrid

### Talent Development Secondary (TDS)

**IGP-related services:** professional development, consulting, coaching

**Contact:** Tara Madden, Chief Program Officer [tmadden@tdschools.org](mailto:tmadden@tdschools.org), 504-231-2425

**Description:** The TDS model includes co-constructing a multi-tiered system to ensure all students are on-track for graduation and experience post-secondary readiness milestones. The MTSS support includes designing or refining tiers of support. Quarterly graduation conferences with each student to encourage ownership, reflection and planning for their postsecondary experience is a process TDS helps to put in place. Student level data is analyzed and used to inform tiered supports and future conference cycles. TDS uses the LDOE High School Planning Guidebook and other existing tools to co-create professional learning sessions and additional resources. The technical assistance package includes up to three days of virtual support for school leaders, staff, teachers, and counselors; monthly consultations and up to two days of on-site support, professional learning sessions and additional resources. The technical assistance package includes up to three days of virtual support for school leaders, staff, teachers, and counselors; monthly consultations and up to two days of on-site support.

**Cost:** \$\$-\$\$\$

**Audience:** Middle and high school

**Delivery Method:** Face-to-face, virtual and hybrid

## Postsecondary Planning Partners

### Barabara Ann Carmichael

**Services:** Financial aid planning

**Contact:** 225-931-7550

**Description:** Barbara can offer a student financial aid presentation for each senior and senior parent. Individual session with each senior to assist with creation of the Federal Student Aid ID (FSAID) and the student section of the FAFSA. Individual session with each parent to assist with creation of the Federal Student Aid (FSAID) and the parent section of the FAFSA. Individual student financial aid counseling after the student has submitted the FAFSA, including the verification process. Scholarship search assistance for institutional, state, and national aid competitions. There is a fee of \$25.00 per senior.

**Cost:** \$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### Career Compass of Louisiana

**Postsecondary related services:** College and career awareness seminars, FAFSA completion, family engagement

**Contact:** Crystal Burch, Director of Strategic Partnerships [cburch@careercompassla.org](mailto:cburch@careercompassla.org), 225-277-2233;

Stephanie Moreau, New Programs [smoreau@careercompassla.org](mailto:smoreau@careercompassla.org), 318-447-8128

**Description:** Career Compass coaches work one-on-one with high school seniors, equipping them with regionally-relevant workforce and postsecondary information. From exploring career options and FAFSA completion to test scheduling and college application preparation, they complement your counseling staff and take students from uncertainty to confident.

**Cost:** \$\$-\$\$\$

**Audience:** High school

**Delivery Method:** Face-to-face, virtual and hybrid

### The Common Black College App

**Services:** Allows students to submit one application and apply to all participating member institutions for a one-time fee. The completion of the CBCA increases the educational options of students by allowing them to receive acceptance letters, financial packages and scholarship offers from several different HBCUs.

**Contact:** [contact@commonblackapp.com](mailto:contact@commonblackapp.com)

**Description:** Students have access to over 50 HBCUs at once. Students and counselors are able to create accounts to submit important documents in one central place. Although students are asked to select their top four college choices, their application is made available to all Member Institutions.

**Cost:** \$\$

**Audience:** High School

**Delivery Method:** Virtual

### College Beyond

**Services:** College and career readiness

**Contact:** [www.collegebeyond.org](http://www.collegebeyond.org)

**Description:** College Beyond offers enrollment and college success coaching to students who are admitted into college. Services began in the late spring/summer and continue until the end of their first year in college. They also focus on social-emotional skills, academic success, personal development and career planning.

**Cost:** \$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### Cowen Institute

**Services:** College and career readiness

**Contact:** [CowenInfo@tulane.edu](mailto:CowenInfo@tulane.edu) 504-274-3690

**Description:** The goal of Cowen Institute is to advance public education and youth success in New Orleans and beyond. They inform relevant stakeholders, decision makers, and the public at large on issues related to K-12 public education, disconnected youth, and college and career readiness. This is a paid service.

**Cost:** \$-\$\$\$

**Audience:** High School

**Delivery Method:** Face-to-face, virtual, and hybrid

### Higher Minds of Education

**Services:** College and career readiness

**Contact:** Felicia Young [highermindsofeducation@gmail.com](mailto:highermindsofeducation@gmail.com) 318-564-8755

**Description:** College paperwork completion, career exploration, FAFSA completion assistance, soft skills training, and mentoring a student through the first semester of college. A group pricing model can be used for all services, except mentoring. It will be priced per student. \$3,000 (1-50 students) \$6,000 (51+ students) for group sessions. \$125 per student for mentoring. We are a local company, who serve the Baton Rouge area surrounding parishes (including Ascension, Iberville, Pointe Coupee, Livingston, St. James, St. Helena and East and West Feliciana). Other parishes of interest are Ouachita, Caddo and Bossier. We also provide virtual meetings.

**Cost:** \$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### Keller Education Consulting LLC

**Services:** College and career readiness

**Contact:** Roland Keller, Jr- 225-223-3964

**Description:** Keller Education Consulting LLC is a higher education company located in Southeast Louisiana and helps students achieve long-term financial aid success. They assist students through the financial aid and enrollment process and provide strategies for college bound students to finance their education with minimal student loan debt. There is a fee of \$35.00 per student (minimum of 10 students).

**Cost:** \$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### One Goal Graduation

**Services:** College readiness

**Contact Info:** [patty.diazandrade@onegoalgraduation.org](mailto:patty.diazandrade@onegoalgraduation.org) Patty Diaz-Andrade

**Description:** OneGoal offers a credit bearing course to Louisiana high schools for students in the 11th and 12th grade. Our curriculum, deep in culturally responsive pedagogy, focuses on key pillars of success for college and career readiness. Students, named fellows in the course, receive test prep, post-secondary pathway guidance, and non-cognitive skill training that is essential to success after high school.

**Cost:** \$\$\$

**Audience:** High School

**Delivery Method:** Face-to-face, virtual, and hybrid

### One Shot Education LLC

**Services:** College and career readiness

**Contact:** Sabrina Lewis. MS EdS office-225-744-8108, mobile-225-253-1331; [myone1shot@gmail.com](mailto:myone1shot@gmail.com)

**Description:** One Shot Education, LLC is a college and career readiness company. They offer a variety of services in the areas of College Readiness, Career Readiness, Financial Aid, and Scholarships. We assess our clients and make recommendations tailored to their individual needs. Each client receives a plan specifically designed to meet their goals.

The cost structure is per workshop (\$1,500-\$10,000) or per student (\$50-\$300)

**Cost:** \$\$-\$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### UAspire

**Services:** College readiness

**Contact:** [michellem@uaspire.org](mailto:michellem@uaspire.org)

**Description:** UAspire is a nonprofit organization ensuring that all young people have the financial information and resources necessary to find an affordable path to and through college. They provide students with one-on-one support to navigate the financial aid process with virtual advising. They offer virtual or in-person staff training through their paid service.

**Cost:** \$-\$\$\$

**Audience:** High School

**Delivery Method:** Face-to-face, virtual, and hybrid

## Career Supports for Graduates Transitioning into the Workforce

### Access to Meaningful Employment (AcME), Inc.

**Services Include:** Post-Secondary Planning, Career Assessment and Career Planning, Work Readiness, Employment Services (to include): Job Development and Job Placement, On-Site work supports

**Contact:** Eva Belcas [evabelcas@nocoxmail.com](mailto:evabelcas@nocoxmail.com) 504-833-7291

Simone Frazier [simonefrazier@nocoxmail.com](mailto:simonefrazier@nocoxmail.com) 504-833-7292

**Description:** AcME, Inc. specializes in assisting adults who have little or no work experience or who have been out of the workforce for an extended period of time; (specifically individuals with disabilities). All program services focus on developing skills necessary to be successful in the workplace. The dual system program will assist individuals with and without disabilities prepare for post-secondary education and/or certification

programs. The second part of the program will focus on individuals seeking immediate job placement and preparing for competitive work.

**Cost:** \$\$-\$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face and hybrid

### Arc

**Services Include:** transportation, money management, counseling, medical assistance, social activities, pre-vocational services, and supported employment

**Contact:** Kelly Monroe [kmonroe@thearcla.org](mailto:kmonroe@thearcla.org) 225-383-1033 Ext. 201

**Description:** The Arc of Louisiana advocates with and for all people with intellectual and related developmental disabilities and their families so that they shall live to their fullest potential. The Arc is also able to provide many of these services for all students.

**Cost:** \$-\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### Goodwill

**Services Include:** intensive job readiness program that includes life skills and soft-skills training in workplace readiness, responsibility, and professionalism; individualized case management includes career exploration, job placement and transitional work opportunities to help individuals gain and maintain employment.

**Contact:** Lynn Stevens (North Louisiana) [lstevens@goodwillnla.org](mailto:lstevens@goodwillnla.org) 318-629-5980

Kim Rugon (Baton Rouge and New Orleans) [krugon@goodwillno.org](mailto:krugon@goodwillno.org) 504-456-2622

Nadia Ford (Acadiana) [NFord@GoodwillAcadiana.org](mailto:NFord@GoodwillAcadiana.org) 337-261-5811

Greta Willis (Lake Charles and Beaumont) [greta@goodwillbmt.org](mailto:greta@goodwillbmt.org) 409-838-9911

**Description:** Goodwill works to enhance the dignity and quality of life of individuals and families by strengthening communities, eliminating barriers to opportunity, and helping people in need reach their full potential through learning and the power of work.

**Cost:** \$-\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face and virtual

### Job Readiness Solutions

**Services Include:** job readiness, resume writing, soft-skills, interview preparation, and job placement

**Contact:** Laura Gaither [navyent@cs.com](mailto:navyent@cs.com) 985-868-9130

**Description:** Job Readiness Solution provides employment opportunities using supported employment programs that offer training and support to maintain gainful employment.

**Cost:** \$\$-\$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### Lighthouse Louisiana

**Services Include:** work and career readiness programming including: career exploration and planning, work readiness development (interview preparation, resume writing, workplace etiquette, interpersonal skills), job coaching, goal setting, job search assistance, community resource navigation, and post-secondary preparation. Services can be provided individually or in group settings and options are available for virtual or in-person delivery or a combination. Additional services and costs can be negotiated and determined based on school need.

**Contact:** Victoria Perodin [vperodin@lighthouselouisiana.org](mailto:vperodin@lighthouselouisiana.org) 504-234-8903

**Description:** Lighthouse Louisiana is an experienced provider of transitional services for high school juniors and seniors, helping students develop the confidence to make informed choices about their future employment goals through the delivery of evidence-based, customized programming. Lighthouse Louisiana will serve individual schools or districts and can assist in provision of services to all eligible students, including students with disabilities.

**Cost:** \$-\$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### Opportunity Now

**Services Include:** Work-readiness and soft skills training, career exploration, self-advocacy, post-secondary educational opportunities, work-based learning experiences, case management, mentoring, job coaching, career development and job placement

**Contact:** Joe Lewis [jlewis@xpsynergy.com](mailto:jlewis@xpsynergy.com) 504-875-1702 or 985-359-2858

**Description:** Opportunity Now provides students with the necessary foundational skills and exposure to help them to transition from high school to post-secondary educational opportunities or directly into employment. They combine interactive training with work-based learning experiences to position our students for successful post-secondary education and/or workforce entry.

**Cost:** \$\$-\$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### People of Purpose

**Services Include:** job and career readiness training, employment, financial, basic need, transportation, education

**Contact:** Stefanie Ashford [info@popcdc.org](mailto:info@popcdc.org) 225-953-7788

**Description:** This organization seeks to assist with the transitional services to help young people achieve success in their work life.

**Cost:** \$\$-\$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid



### Propel America

**Services Included:** Carnegie-credit high school course and post-graduation student coaching and support services for workforce training and job placement

**Contact:** [info@propelamerica.org](mailto:info@propelamerica.org)

**Description:** Propel America is a nonprofit that helps young adults successfully transition from high school into a career and higher education. Its high school course (or post-graduation bootcamp course) and post-secondary training and support services leads to full-time employment in high-demand, high-value occupations.

**Cost:** \$-\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### @Southwest Louisiana Independence Center (@SLIC)

**Services Include:** Assistance with completing employment applications, preparing for and attending interviews, on-the-job training, etc.

**Contact:** Rocky Fuselier [rocky@slc-la.org](mailto:rocky@slc-la.org) (337) 477-7194

Gwynn Houston [gwynn@slc-la.org](mailto:gwynn@slc-la.org) (337) 477-7194

**Description:** Established in 1985, @SLIC is a non-profit agency serving 20 parishes with offices in Lake Charles, Leesville, and Lafayette. Our goal is to assist individuals with disabilities and seniors in living positive, productive lives in the community functioning as independently as possible within their chosen environment.

**Cost:** \$-\$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid

### Take the Lead Nola, Inc.

**Services Include:** Transition Services for high school students with a focus on work and career readiness including career exploration and planning, soft skills, work readiness development (interview preparation, resume writing, workplace behavior and etiquette, customer service, conflict resolution, financial literacy, interpersonal skills), transitional work opportunities including job shadowing, work-based learning experiences, employer site visits, vocational rehabilitation, work readiness, job search assistance, job placement assistance, and job coaching

**Contact:** LaRita Francois [lfrancois@taketheleadnola.org](mailto:lfrancois@taketheleadnola.org) 504-354-1356

**Description:** Take the Lead Nola is a nonprofit organization and experienced service provider for Louisiana Rehabilitation Services. Our mission is to educate, enrich and empower vulnerable populations to take the lead in life and unlock their potential. We provide individuals the tools, experiences and opportunities needed to gain self-sufficiency.

**Cost:** \$-\$\$\$

**Audience:** High School and Post-Graduation

**Delivery Method:** Face-to-face, virtual and hybrid

### TEEM Academy

**Services Include:** pre-employment transition, job readiness, supported employment, and career placement services

**Contact:** Ernest Reilly [ejreilly@teemacademy.org](mailto:ejreilly@teemacademy.org) 504-237-5707

**Description:** TEEM Academy is a reputable organization currently serving job seekers in career development and employers with workforce solutions. They work to help increase confidence and transform lives for people ages

17-77, who may have had some set-backs to obtaining employment or are in a transitioning stage of their career life.

**Cost:** \$\$-\$\$\$

**Audience:** High School and Post Graduation

**Delivery Method:** Face-to-face, virtual, and hybrid