



# LOUISIANA DEPARTMENT OF EDUCATION

## *Job Description: Network Leader, Southern Network*

### **Organization**

The Louisiana Department of Education (LDOE) vision, *Louisiana Believes*, is built on the premise that Louisiana students are just as capable as any students in America, and that those closest to children – parents and teachers – are best positioned to help students achieve those expectations. The LDOE mission is a student experience where every student is given the support and tools to fully master content, leaves every grade prepared for the next level of study, and successfully accesses the same post-secondary opportunities as their peers across the country.

### **Context**

Network Teams are a key lever in achieving that mission by assisting school systems in understanding the Department's strategies for school improvement, creating school system plans to implement these strategies, assessing the fidelity of implementation of those strategies, and measuring progress toward meeting goals for academic improvement. The Network coaches work in a challenging environment, aiding senior education leaders statewide to achieve ambitious outcomes for all students. The Network Leader leads the team of coaches in this work.

In 2019-2020, Network Team support will focus on the Department's core academic strategy to transform classrooms into environments where students spend the majority of class time reading, speaking, writing, and solving curriculum based tasks. This work is addressed in three areas, with an emphasis on actions that ensure school systems are prepared to deliver a high quality education to their students.

1. All **teachers**—including special education, English language, and reading interventionists — prepare for and deliver instruction using high quality materials.
2. **Principals, leadership teams, content leaders** and **mentor teachers** use classroom observations, common planning time, and one-on-one coaching to support each teacher to prepare for and deliver instruction.
3. **School System leadership** ensures principals and their leadership teams have the time, the tools, and the resources to support teachers to prepare for and deliver instruction.

### **Role**

The Network Leader position serves as the executive-level leader and primary point of contact between the Department and local district superintendents on all matters related to district support and school improvement. The Network Leader partners with school district leadership to identify, plan for and implement evidence-based strategies focused on ensuring all students are meeting grade level standards.

Duties include:

*Louisiana Believes*

- Partnering with the Department's Executive Team to establish the statewide school improvement strategy
- Partnering with local district superintendents to build a plan for school improvement, specifically for schools identified as in need of improvement under ESSA
- Managing a team of Network coaches to support districts with the implementation of these plans
- Tracking progress towards LDOE and district goals and making adjustments to the Network's approach in response
- Providing ongoing feedback on LDOE initiatives based on knowledge of district priorities

### **Requisite Qualifications**

First and foremost, a network leader must believe deeply in, and be motivated by, an unwavering belief in the ability of all students to learn and reach their full potential.

Additionally, the LDOE is seeking a leader with the following skills, experience, and attributes:

- At least 10 years of relevant work experience as a classroom teacher, school leader, and/or school system academic/curriculum administrator;
- A track record of results in student achievement and/or student growth;
- A track record for holding schools accountable for high academic standards, meaningful and aligned professional development, accessible and appropriate assessments, and improved graduation and credential rates;
- Proven ability to manage systemic change, including articulating a clear and thoughtful vision;
- Demonstrable evidence of hiring, retaining, and managing a team of mission-driven, impactful employees;
- Deep and excellent capacity for relationship-building across teams, organizations, geographies, and focus areas;
- Seasoned and innate instincts for authentic, effective professional communication with a wide range of stakeholders and personalities; and
- The humility and authenticity required to build trust and partnerships related to complex issues.

### **Reporting Relationships**

Network Leaders report directly to the State Superintendent of Education and serve as a member of the LDOE's executive council. A team of nine coaches report to the Southern network leader.

### **Location**

Candidates for this Network Leader role should live in the southern region of Louisiana and will be expected travel around the regional frequently, although over-night travel is less frequent.

### **Terms of Employment**

Network Leader is an unclassified position that serves as the pleasure of the State Superintendent of Education. Salary will be commensurate with qualifications and experience.

**To Apply**

Applications (including a resume and cover letter) should be directed to [LDOEjobs@la.gov](mailto:LDOEjobs@la.gov) by Friday, June 21, 2019. For inquiries about the position, either email [LDOEjobs@la.gov](mailto:LDOEjobs@la.gov) or call 225-342-0166. Please note that emails sent to [LDOEjobs@la.gov](mailto:LDOEjobs@la.gov) are submitted to a state email address and, therefore, considered public records.